**+Nelson Community Services**

**JOB DESCRIPTION**

**JOB TITLE: CHILD AND YOUTH COMMUNITY MENTAL HEALTH THERAPIST**

**Reports to:** Executive Director

**Classification:** Behavioural Consultant

**Grid Level:** 16-P

**Effective Date:**  March 2009

**Last Updated:** January 2016

**Union:**  BCGEU

**Job Summary:** The incumbent in this position provides clinical counselling and support services to children and youth under age 19 with severe mental, emotional, and behavioural problems, and their caregivers, that seek to increase stability in the lives of children and youth that exhibit these behaviours.

**Duties and Responsibilities:**

1. Receives referrals only from the MCFD’s Child and Youth Mental Health Services.
2. Provides comprehensive bio-psycho-social assessments of children/youth, differential diagnosis according to the DSM IV, treatment plan, therapeutic interventions (including group, family, and individual counseling), case management, skill enhancement, and follow-up care.
3. Makes referrals to other services as appropriate.
4. Provides education and consultation with caregivers and community partners.
5. Liaises with medical professionals, regional child and youth mental health clinicians, provincial mental health services such as Child Psychiatry, BC Children’s Hospital, and Maples Adolescent Treatment Centre.
6. Participates in case consultations and Integrated Case Management meetings as required.
7. Delivers educational presentations regarding child/youth mental health, as time permits.
8. Meets with the Child and Youth Mental Health Services Supervisor on a mutually agreed to schedule.
9. Adheres to the funder’s standards, policies, principles, and deliverables as per the Contract.
10. Maintains client file records according to Agency policy and standards, as well as Ministry guidelines.
11. Compiles and submits program data and outcome reports as required by funders and the Agency; participates in program evaluations.
12. Attends regular supervision with the Agency’s Clinical and Program Supervisors, including an annual performance review and development of a training plan; attends agency staff meetings; attends local and regional peer support/case consultation meetings, as time permits.
13. Participates in professional development and training relevant to this program area.
14. Supervises practicum students as required.
15. Performs other related duties as required.

**Qualifications:**

**Education:**

Master’s degree in a human service related field or the equivalent combination of education, training and experience. Must be able to be registered or licensed with an appropriate provincial body such as Registered Social Worker, Registered Clinical Counselor, etc.

**Experience:**

Minimum of one (1) year recent related experience providing clinical counselling to children and youth experiencing mental health issues, and their caregivers.

**Additional Skills:**

1. Proven skills and experience in using evidence-based, clinically acceptable methods of practice in working with children/youth and families; familiarity with treatment modalities that include individual, group, family, psycho-educational, and brief therapy.
2. Working knowledge of child and adolescent development and community issues such as child abuse, substance abuse and family violence.
3. Working knowledge of child and youth mental health and behaviour management theory and practice.
4. Well-developed interpersonal, oral and written communication skills.
5. Ability to work cooperatively and collaboratively with co-workers, other community professionals, and the broader community.
6. Good organization, time, and general work management skills; an ability to work well independently and in a team environment.

**Other Information:**

1. Must be willing to work flexible hours to meet program needs.
2. Must hold a valid First Aid certificate.